



# SYSTEMIC TEAM COACHING® CERTIFICATE (PRACTITIONER) NORTH AMERICA

**3 – 5 November 2024**

Location: Odgers Interim, Toronto



**Dr. Catherine Carr**  
Program Co-Lead



**Jonathan Sibley**  
Program Co-Lead

VIRTUAL INTRODUCTORY WEBINAR:  
**8 October 2024**  
12:00 – 15:00 ET



EARLY BIRD:

**US\$2,580**  
**CAD\$3,518**  
**£2,011\***

[until 6 September 2024]

FULL PRICE:

**US\$2,867**  
**CAD\$3,909**  
**£2,235\***

\*Price is excluding Virtual Group Supervision & Action Learning, Excl. VAT, T&C Apply.  
Exchange conversion date: 8 July 2024

**APPLY NOW**

## Program Description

Systemic Team Coaching® drives powerful change at individual, team and organisational levels. This 3.5-day experiential program explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the program provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Following your attendance on the Systemic Team Coaching® Certificate program, Group Supervision and Action Learning sessions are offered at an additional cost. On completion of Systemic Team Coaching® Certificate and Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner) which is a requirement for the Systemic Team Coaching® Diploma (Senior Practitioner)

*"A really solid, well-designed program which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines. The pace was good throughout and there was plenty of opportunity to practice and reflect."*

*"I would strongly recommend this high-quality, intensive program. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."*

*"This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach. Of course, having the program on the beautiful island of Barbados was a huge plus as well."*

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IN-PERSON TRAINING:  
**3, 4, 5 November 2024 at 09:00 – 17:30 ET**

VIRTUAL GROUP SUPERVISION AND ACTION LEARNING  
SESSIONS:  
**November 2024 – March 2025**  
*see page 4 for details*

**Location: Odgers Interim, Toronto**

South Tower, 200 Bay St. #3150

Toronto, ON M5J 2J3

## What You Will Learn

**The core concepts of Systemic Team Coaching®** – this certificate level program introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

**How to structure team coaching projects using Systemic Team Coaching®** – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

**The importance of 'Self as Instrument' in the Systemic Team Coaching® role** – physical senses, intuition, body as data collector and sense-maker.

**How to use and apply the Team Connect 360 diagnostic tool in client work** – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

## Target Audience

This program is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

## Accreditation

Completing the 3-day program grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

## Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.

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## Program Structure

### INTRODUCTORY WEBINAR

**8 October 2024**

12:00 - 15:00 ET

(Half day - virtual)

An introduction to Systemic Team Coaching®, the 5 Disciplines of Team Coaching and initiation of the learning community



### IN-PERSON TRAINING

**3, 4, 5 November 2024**

09:00 - 17:30 ET

at Odgers Interim, Toronto

(In-person - 3 days)

3 days of intense experiential learning. The program combines theory, case examples and practical exercises to ensure understanding and application of the Systemic Team Coaching® process.

Using a carefully designed business simulation, you will experience and practice coaching skills and techniques first-hand, giving and receiving feedback with fellow participants to consolidate your learning.

## Price information

The Systemic Team Coaching® Certificate Practitioner **10% early-bird discounted price** is valid for booking made by **6 September 2024** and invoice paid within 7 days of the invoice date.

The program fee includes training, materials, TC360 license plus lunch and refreshments during the 3 day in-person training.

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## Virtual Group Supervision and Action Learning

We are delighted to offer you, virtual group supervision and action learning sessions, following your attendance on the Systemic Team Coaching® Certificate program at an additional cost. Team Coaching Supervision has become an application requirement of the professional accreditation bodies, so will be essential if your longer-term aim is to credential as a Team Coach.

On completion of the Systemic Team Coaching Certificate & Supervision you will be awarded the Systemic Team Coaching® Certificate (Practitioner). This will help prepare you for the Diploma program and help you gain the most from this valuable learning experience. Please note it is important you attend all four sessions, and it will not be feasible to move between supervision groups as consistency is very important. More details can be found here.

The virtual group supervision and action learning will consist of up to 8 people who will meet in 4 x 2 hour group sessions, 4-6 weeks apart with an approved Systemic Team Coach supervisor.

## Price Information for Virtual Group Supervision and Action Learning

£750 / US\$962 / CAD\$1,312, excl. VAT per person.

For applications received at the time of booking the Systemic Team Coaching® Certificate (Practitioner) the cost reduces to £600 / US\$770 / CAD\$1,050, excl. VAT per person.

## Group Schedule

### Group 1 - Dr. Catherine Carr

14 Nov '24 | 17 Dec '24 | 16 Jan '25 | 18 Feb '25  
09:00 - 11:00 PT

### Group 2 - Dr. Catherine Carr

20 Nov '24 | 19 Dec '24 | 16 Jan '25 | 18 Feb '25  
12:00 - 14:00 PT

### Group 3 - Jonathan Sibley

3 Dec '24 | 7 Jan '25 | 4 Feb '25 | 4 Mar '25  
14:00 - 16:00 ET

### Group 4 - Jonathan Sibley

4 Dec '24 | 8 Jan '25 | 5 Feb '25 | 5 Mar '25  
14:00 - 16:00 ET

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Systemic  
Team Coaching®



Renewal  
Associates  
Leadership | Board & Team Coaching | Supervision

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## FACULTY



### Dr. Catherine Carr

Master Corporate Executive Coach and Systemic Team Coach

Catherine is a Master Corporate Executive Coach and Systemic Team Coach with a psychotherapy and supervision background. She is a Professional Certified Coach (PCC) with the International Coach Federation (ICF) and has studied and worked with Peter for over 12 years (he was her doctorate supervisor and mentor and is still her supervisor and colleague).

She is the North American Lead for Resilience@Work, a Master Trainer for Conflict Dynamics, a certified Marshall Goldsmith Coach, a Leadership Circle Coach and is the head of Systemic Team Coaching® in North America.

Catherine has been coaching leaders and leadership teams for over 20 years. She has extensive experience in the public and not for profit sector. Notably, Catherine helped launch a 26,000-employee public sector team coaching program. She is currently designing and supervising in house systemic team coaching programs and training. Catherine enjoys working with leaders, teams and organizations that seek wellbeing, greater purpose and performance. Catherine has co-authored numerous publications including two based on her doctorate research on team coaching - 50 Tips for Terrific Teams! and High-Performance Team Coaching. She recently co-wrote a 2019 review of new team coaching research in the Handbook of Team Coaching. She is currently co-writing a book on team of teams with Professor Peter Hawkins.

Catherine lives in beautiful Victoria, British Columbia. She is grateful to do work that supports people to be well, live well and to meaningfully contribute to our world. Over the past five years Catherine has coached for Ted Talks and offered pro-bono work for environmental and health care leaders and teams.

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## FACULTY



### Jonathan Sibley

Leadership / Executive Coach, Personal Coach, Psychotherapist

Jonathan has been coaching organizational leaders since 2004. He has been associated with Renewal Associates as a member of the systemic team coaching faculty since 2001.

He is based in New York City, but has lived in France, Spain, Germany, Switzerland and Brazil and has worked in French, Spanish, German and Portuguese as well as in English. He has an MBA from INSEAD in Fontainebleau France.

Jonathan specializes in using a systemic lens to help teams distinguish between and deal with the influence of organizational and team dynamics on individual and team performance; helping clients to better understand how their performance compares to the expectations of key stakeholders, improve key relationships and deal more effectively with conflict, both inter-cultural and within the same culture(s); assisting clients to identify and overcome important blind-spots and obstacles to greater effectiveness, including (but not limited to) how to manage their emotions.

He has completed the Advanced Diploma in Systemic Team Coaching and is a certified coaching supervisor. He is also certified in the Leadership Circle, Hogan assessments, CCL 360, Team Diagnostic Survey, Team Kanban, Team Effectiveness Survey and Immunity to Change.

Prior to his coaching career, Jonathan was a Senior Director at American Express and oversaw key technology projects. He has coached leaders in the financial, pharmaceutical, chemical, automotive and luxury industries, as well as non-profits in several sectors. He has recently led a coaching initiative within a US government agency with 48 coaches coaching 24 teams.

Jonathan is also a board member of Coaching for Justice, an organization dedicated to helping coaches to bring a social justice lens more effectively to their coaching engagements.

In addition, Jonathan continues to learn new languages and to travel, whenever possible.

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